



Community Connections
Community Connections Society of Southeast BC

Job Posting Urban Hydroponic Farm Manager

"Linking People, Communities and Services"

August 12, 2025

Position Title: Urban Hydroponic Farm Manager

Hours: 25-35 Hours Per Week

Starting Date: September

Rate of Pay: \$21.00 - \$ 24.00 per hour

After successful completion of 3-month probation period, applicants eligible for extended health benefits & MPP

We are seeking a dedicated and hands-on **Farm Manager** to oversee the operations and growth of our hydroponic greens farm. This role blends farm management, volunteer coordination, business development, and community engagement. You will help build a sustainable food system that supports local food security and engages community members in meaningful ways.

The successful candidate will:

Urban Farm Operations

- Manage daily operations of the hydroponic farm, including planting, harvesting, packaging, and maintaining equipment.
- Implement production schedules and track performance data.

Business & Social Enterprise Development

- Develop and execute marketing strategies to sell and donate farm products, grow customer/community relationships, and manage distribution.
- Report regularly to supervisors and the Urban Farm Committee, ensuring goals are met.
- Oversee the development of a composting program to support community sustainability.
- Support grant writing and fundraising activities for the farm's growth.

Volunteer & Team Coordination

- Coordinate and train farm volunteers.
- Develop schedules and ensure that all team members are properly trained in farm tasks and safety protocols.
- Foster a positive, inclusive environment for volunteers and staff.

Community Engagement & Outreach

- Organize farm tours, workshops, and events to engage the community.
- Collaborate with local partners to connect food production with food literacy and education.
- Help raise awareness of the farm's impact through social media, local media, and other outreach strategies.



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Qualifications:

- Experience with or willingness to learn hydroponic farming, urban gardening, and composting.
- Interest in community food security and social enterprise business model.
- Strong organizational and problem-solving skills.
- Excellent communication and interpersonal abilities, with a passion for community engagement.
- Ability to work both independently and as part of a team.
- Physically able to perform manual labor (lifting up to 50 lbs).
- Valid driver's license.
- Food Safe Level 1 (or willingness to obtain).

Community Connections Society is an equal opportunity employer. Only applicants that are shortlisted will be contacted.

Please note that a cover letter is required as part of your application. Please submit cover letter and resume to Tesha Nee, officemanager@ccssebc.com

Deadline for Applications: Until filled