# Community Connections Community Connections Society of Southeast BC

## **Policy & Procedures Manual**

# **Standing Committees**

## 4.0 Governance Committee

## **Purpose**

The Governance Committee shall assist the Board to maintain and enhance its governance capacity.

#### The Governance Committee shall:

- Establish criteria for selection Directors.
- Recruit and nominate prospective Directors.
- Orient new Directors and provide for on-going mentoring.
- Advise the Board on policy formulation and modification.
- Identify needs for Board development and plan activities.
- Oversee the arrangements for the AGM.
- Arrange for the Board to engage in strategic planning.

## 4.1 Audit Committee

## **Purpose**

The Audit Committee shall assist the Board in providing effective and efficient oversight.

### The Audit Committee shall:

- Ensure that CCS has an effective system for assessing whether organizational performance and conformance is in accordance with the Governance Policies.
- Arrange for the annual evaluation of the Board.
- Arrange for the assessment of each Board meeting
- Monitor CCS's financial condition.
- Ascertain if CCS is operating in compliance with the Limitations on Operations Policies.
- Determine compliance with any Governance Policy if so, instructed by the Board.
- Direct the preparation of an annual report to stakeholders.

## **4.2 Executive Committee**

### **Purpose**

The executive Committee shall assist the Board in establishing and maintaining an effective relationship with the Executive Director.





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## The Executive Committee shall:

- Develop a succession plan for the Executive Director.
- Recommend to the Board criteria and process for recruiting and selecting its Executive Director.
- Negotiate and contract of employment with the Executive Director.
- Arrange for the evaluation of the Executive Director annually or as otherwise determined by the Board.
- Conduct a review of Executive Director compensation annually and recommend any adjustments to the Board.

